Balranald Shire Council are thrilled to announce we have been granted provisional approval funding to employ multiple Trainees and Apprentices under the NSW Governments “Fresh Start Program”.

The Fresh Start program enables students and school leavers to study and learn on the job while gaining a nationally accredited qualification.

An exciting opportunity exists for a motivated individual as part of the ‘Fresh Start Program’ as a:

**CIVIL CONSTRUCTION APPRENTICE**

**Salary will be from $482 up to $947.70 per week depending on age and qualifications.**

The Civil Construction Apprentices purpose is to develop a broad range of skills in general labouring and civil construction, whist completing their studies. Duties undertaken will be associated with the maintenance and construction of Council assets including buildings, roads, paved areas and drainage facilities within the Balranald Shire Council local government area.

Over the course of the apprenticeship the incumbent will develop and apply the skills and competencies acquired to be a highly effective team member. The apprentice will complete a Certificate 111 in Civil Construction throughout the 4-year term of the contract.

Some Key Accountabilities are:

1. General concreting works including erection of formwork, fixing of reinforcement, placement and finishing of concrete.
2. Undertake the safe operation and maintenance of small plant and equipment, such as chainsaws, hand mowers, hand tools, brush cutters, battery and power tools.
3. Landscaping work such as spreading of topsoil, laying turf, planting of trees and shrubs, hand watering and minor civil works.

Terms of employment will be in accordance with the NSW Local Government (State) Award 2023 and Councils salary and performance management systems.

The position description is available at [www.balranald.nsw.gov.au](http://www.balranald.nsw.gov.au) or contact the Human Resources Officer on (03) 50201300 or hr@balranald.nsw.gov.au

**Applications, including Letter & Resume close: Thursday 31st July 2025 at 5pm and should be addressed to the Interim General Manager, via email to** hr@balranald.nsw.gov.au

Peter Bascomb

**Interim General Manager**

