

**ANSWER  
THE CALL.  
BECOME AN  
ON-CALL  
FIREFIGHTER.**

**WE'RE LOOKING  
FOR ON-CALL  
FIREFIGHTERS IN**



**PREPARED FOR  
ANYTHING  
TO PROTECT THE  
IRREPLACEABLE**







## WHAT IS AN ON-CALL FIREFIGHTER?

On-call firefighters are a diverse group of people who balance other work, study and family commitments to support their local community by responding to emergency incidents.

When the pager goes off, our on-call firefighters answer the call by responding directly from their place of work or home.

Emergency responses could range from:

- Building/structure fires
- Motor vehicle crashes
- Animal rescue
- Assist Ambulance
- Recovery efforts after natural disasters (bushfire, flood and cyclone)
- Home and factory fires
- Flood response
- Bush and grass fires

## PAYMENT AND RENUMERATION

**Hourly rate** for attending incidents, training, and community engagement activities.

**Fortnightly paid retainer** for being available to attend call outs.

**Paid leave entitlements** such as annual leave, sick leave, long service leave, and parental leave, and employer contributions to superannuation.

## TRAINING

Fire and Rescue NSW is a registered training organisation. Comprehensive training is provided for all on-call firefighters, covering all aspects of the work involved to keep your community safe.

Training you will complete:

- 8 intensive days of initial recruit training or 2x 4-day blocks.
- 4 hours per month of station training
- Station duties and maintenance of firefighting equipment and vehicles.



We employ people who reflect our professionalism and values. Applications are accepted from all community members and are assessed on merit and physical aptitude. You'll need to:

- Hold a current NSW driver's licence.
- Be an Australian or New Zealand citizen, or a permanent resident of Australia.
- Live or work within a reasonable distance from your local fire station.
- Have daytime availability to respond to emergencies.

## NEED MORE INFO?



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