



AGENDA

Extraordinary Council Meeting Tuesday, 23 September 2025

Date: Tuesday, 23 September 2025

Time: 9am

Location: Council Chambers, Market Street Balranald

**Peter Bascomb
Interim Chief Executive Officer**

BALRANALD SHIRE COUNCIL

AGENDA

In Case of an emergency, for example a fire, please evacuate the building following the direction of the Administrator. The order to evacuate may be signified by a council officer or myself. Please proceed to the assembly area (in front of police station) or in the car park across the road. An instruction to evacuate to an area should be followed without delay to assist Council in ensuring the Health and Safety of all staff and visitors.

LIVE STREAMING OF COUNCIL MEETINGS PLEASE NOTE:

This Council meeting is being streamed live, recorded, and broadcast online. To those present in the gallery today, by attending or participating in this public meeting you are consenting to your image, voice and comments being recorded and published. The Mayor and/or Chief Executive Officer have the authority to pause or terminate the stream if comments or debate are considered defamatory or otherwise inappropriate for publishing. Attendees are advised that they may be subject to legal action if they engage in unlawful behaviour or commentary.

OUR VISION

To create a better, more vibrant, more resilient and more engaged community, by capitalising upon its human, cultural, environmental and business assets and encouraging a strong sense of civic participation and pride.

OUR MISSION

“Committed to Balranald Shire, Providing for our People, Protecting our Heritage, and Planning for our Future.”

OUR VALUES

Honesty:	We will be transparent, frank and truthful to ourselves, each other and with other people we deal with.
Respect:	We will treat others as we want to be treated ourselves, we will be tolerant of each other and accept that people have different opinions.
Enjoyment:	We will create a pleasant and enjoyable working environment with satisfying jobs.
Teamwork:	We will cooperate and support each other to achieve common goals.
Openness:	We will collaborate openly and provide opportunities to communicate and network regularly with each other.
Leadership:	We will provide a clear strategy and direction and support all to achieve organisational and community goals.
Customer Focus:	We will constantly strive to be responsive to our customers' needs and preferences by providing high quality services.

Notice is hereby given that an Extraordinary Meeting of Council will be held in
the Council Chambers, Market Street Balranald on:
Tuesday, 23 September 2025 at 9am

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1 OPENING OF MEETING

CHAPTER 3. PRINCIPLES FOR LOCAL GOVERNMENT

8 OBJECT OF PRINCIPLES

THE OBJECT OF THE PRINCIPLES FOR COUNCILS SET OUT IN THIS CHAPTER IS TO PROVIDE GUIDANCE TO ENABLE COUNCILS TO CARRY OUT THEIR FUNCTIONS IN A WAY THAT FACILITATES LOCAL COMMUNITIES THAT ARE STRONG, HEALTHY AND PROSPEROUS.

8A GUIDING PRINCIPLES FOR COUNCILS

(1) EXERCISE OF FUNCTIONS GENERALLY.

THE FOLLOWING GENERAL PRINCIPLES APPLY TO THE EXERCISE OF FUNCTIONS BY COUNCILS--

- (A) COUNCILS SHOULD PROVIDE STRONG AND EFFECTIVE REPRESENTATION, LEADERSHIP, PLANNING AND DECISION-MAKING.
 - (B) COUNCILS SHOULD CARRY OUT FUNCTIONS IN A WAY THAT PROVIDES THE BEST POSSIBLE VALUE FOR RESIDENTS AND RATEPAYERS.
 - (C) COUNCILS SHOULD PLAN STRATEGICALLY, USING THE INTEGRATED PLANNING AND REPORTING FRAMEWORK, FOR THE PROVISION OF EFFECTIVE AND EFFICIENT SERVICES AND REGULATION TO MEET THE DIVERSE NEEDS OF THE LOCAL COMMUNITY.
 - (D) COUNCILS SHOULD APPLY THE INTEGRATED PLANNING AND REPORTING FRAMEWORK IN CARRYING OUT THEIR FUNCTIONS SO AS TO ACHIEVE DESIRED OUTCOMES AND CONTINUOUS IMPROVEMENTS.
 - (E) COUNCILS SHOULD WORK CO-OPERATIVELY WITH OTHER COUNCILS AND THE STATE GOVERNMENT TO ACHIEVE DESIRED OUTCOMES FOR THE LOCAL COMMUNITY.
 - (F) COUNCILS SHOULD MANAGE LANDS AND OTHER ASSETS SO THAT CURRENT AND FUTURE LOCAL COMMUNITY NEEDS CAN BE MET IN AN AFFORDABLE WAY.
 - (G) COUNCILS SHOULD WORK WITH OTHERS TO SECURE APPROPRIATE SERVICES FOR LOCAL COMMUNITY NEEDS.
 - (H) COUNCILS SHOULD ACT FAIRLY, ETHICALLY AND WITHOUT BIAS IN THE INTERESTS OF THE LOCAL COMMUNITY.
 - (I) COUNCILS SHOULD BE RESPONSIBLE EMPLOYERS AND PROVIDE A CONSULTATIVE AND SUPPORTIVE WORKING ENVIRONMENT FOR STAFF.
- (2) DECISION-MAKING THE FOLLOWING PRINCIPLES APPLY TO DECISION-MAKING BY COUNCILS (SUBJECT TO ANY OTHER APPLICABLE LAW)--
- (A) COUNCILS SHOULD RECOGNISE DIVERSE LOCAL COMMUNITY NEEDS AND INTERESTS.
 - (B) COUNCILS SHOULD CONSIDER SOCIAL JUSTICE PRINCIPLES.
 - (C) COUNCILS SHOULD CONSIDER THE LONG TERM AND CUMULATIVE EFFECTS OF ACTIONS ON FUTURE GENERATIONS.
 - (D) COUNCILS SHOULD CONSIDER THE PRINCIPLES OF ECOLOGICALLY SUSTAINABLE DEVELOPMENT.

- (E) COUNCIL DECISION-MAKING SHOULD BE TRANSPARENT AND DECISION-MAKERS ARE TO BE ACCOUNTABLE FOR DECISIONS AND OMISSIONS.
- (3) COMMUNITY PARTICIPATION COUNCILS SHOULD ACTIVELY ENGAGE WITH THEIR LOCAL COMMUNITIES, THROUGH THE USE OF THE INTEGRATED PLANNING AND REPORTING FRAMEWORK AND OTHER MEASURES.

PRINCIPLES OF SOUND FINANCIAL MANAGEMENT*8B PRINCIPLES OF SOUND FINANCIAL MANAGEMENT*

THE FOLLOWING PRINCIPLES OF SOUND FINANCIAL MANAGEMENT APPLY TO COUNCILS:

- (A) COUNCIL SPENDING SHOULD BE RESPONSIBLE AND SUSTAINABLE, ALIGNING GENERAL REVENUE AND EXPENSES.
- (B) COUNCILS SHOULD INVEST IN RESPONSIBLE AND SUSTAINABLE INFRASTRUCTURE FOR THE BENEFIT OF THE LOCAL COMMUNITY.
- (C) COUNCILS SHOULD HAVE EFFECTIVE FINANCIAL AND ASSET MANAGEMENT, INCLUDING SOUND POLICIES AND PROCESSES FOR THE FOLLOWING--
 - (I) PERFORMANCE MANAGEMENT AND REPORTING,
 - (II) ASSET MAINTENANCE AND ENHANCEMENT,
 - (III) FUNDING DECISIONS,
 - (IV) RISK MANAGEMENT PRACTICES.
- (D) COUNCILS SHOULD HAVE REGARD TO ACHIEVING INTERGENERATIONAL EQUITY, INCLUDING ENSURING THE FOLLOWING--
 - (I) POLICY DECISIONS ARE MADE AFTER CONSIDERING THEIR FINANCIAL EFFECTS ON FUTURE GENERATIONS,
 - (II) THE CURRENT GENERATION FUNDS THE COST OF ITS SERVICES.

INTEGRATED PLANNING AND REPORTING PRINCIPLES THAT APPLY TO COUNCILS*8C INTEGRATED PLANNING AND REPORTING PRINCIPLES THAT APPLY TO COUNCILS*

THE FOLLOWING PRINCIPLES FOR STRATEGIC PLANNING APPLY TO THE DEVELOPMENT OF THE INTEGRATED PLANNING AND REPORTING FRAMEWORK BY COUNCILS:

- (A) COUNCILS SHOULD IDENTIFY AND PRIORITISE KEY LOCAL COMMUNITY NEEDS AND ASPIRATIONS AND CONSIDER REGIONAL PRIORITIES.
- (B) COUNCILS SHOULD IDENTIFY STRATEGIC GOALS TO MEET THOSE NEEDS AND ASPIRATIONS.
- (C) COUNCILS SHOULD DEVELOP ACTIVITIES, AND PRIORITISE ACTIONS, TO WORK TOWARDS THE STRATEGIC GOALS.
- (D) COUNCILS SHOULD ENSURE THAT THE STRATEGIC GOALS AND ACTIVITIES TO WORK TOWARDS THEM MAY BE ACHIEVED WITHIN COUNCIL RESOURCES.
- (E) COUNCILS SHOULD REGULARLY REVIEW AND EVALUATE PROGRESS TOWARDS ACHIEVING STRATEGIC GOALS.
- (F) COUNCILS SHOULD MAINTAIN AN INTEGRATED APPROACH TO PLANNING, DELIVERING, MONITORING AND REPORTING ON STRATEGIC GOALS.
- (G) COUNCILS SHOULD COLLABORATE WITH OTHERS TO MAXIMISE ACHIEVEMENT OF STRATEGIC GOALS.
- (H) COUNCILS SHOULD MANAGE RISKS TO THE LOCAL COMMUNITY OR AREA OR TO THE COUNCIL EFFECTIVELY AND PROACTIVELY.
- (I) COUNCILS SHOULD MAKE APPROPRIATE EVIDENCE-BASED ADAPTATIONS TO MEET CHANGING NEEDS AND CIRCUMSTANCES.

2 PRAYER & ACKNOWLEDGEMENT OF COUNTRY**Prayer**

ALMIGHTY AND ETERNAL GOD, GIVE US THE GRACE TO FAITHFULLY FULFIL
THE DUTIES OF OUR OFFICE.

SHED THE LIGHT OF YOUR WISDOM AND COUNSEL UPON US SO THAT,
STRENGTHENED BY THESE GIFTS, WE WILL, IN THE ADMINISTRATION OF
THE AFFAIRS OF THE COUNCIL, ALWAYS DO WHAT IS RIGHT AND JUST.

WE ASK THAT OUR DELIBERATIONS WILL BE BOTH FRUITFUL AND WISE.

AMEN

Acknowledgement of Country

We pay our respect to the Traditional Custodians of the Lands where we hold this meeting to
Elders past, present and emerging.

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**3 APOLOGIES****4 DISCLOSURE OF INTEREST**

**CHIEF EXECUTIVE OFFICERS REPORTS (INCORPORATING ALL STAFF REPORTS)****PART A – ITEMS REQUIRING DECISION****5 CHIEF EXECUTIVE OFFICER'S REPORTS****5.1 MOVE TO CONFIDENTIAL SESSION TO CONDUCT INTERVIEWS**

|                                    |                                                                                                                                      |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <b>File Number:</b>                | <b>D25.114392</b>                                                                                                                    |
| <b>Author(s):</b>                  | <b>Peter Bascomb, Interim Chief Executive Officer</b>                                                                                |
| <b>Approver:</b>                   | <b>Peter Bascomb, Interim Chief Executive Officer</b>                                                                                |
| <b>Operational Plan Objective:</b> | <b>Pillar 6: Our Leadership – A community that values and fosters leadership, lifelong learning, innovation and good governance.</b> |

**PURPOSE OF REPORT**

The purpose of this report is for Council to move into confidential session to interview for the position of Chief Executive Officer.

**OFFICER RECOMMENDATION**

That Council move into confidential session under Section 10A(2)(a) of the Local Government Act 1993, namely the consideration of personnel matters concerning particular individuals (other than councillors).

**REPORT**

The details of the interview process and the candidates is referenced in the confidential Mayoral Minute.

**FINANCIAL IMPLICATION**

Nil

**LEGISLATIVE IMPLICATION**

Section 334 of the Local Government Act 1993 requires the appointment of a General Manager (Chief Executive Officer). The Act also stipulates that the maximum term for an acting/interim is 12 months.

**POLICY IMPLICATION**

Nil

**RISK RATING**

Low

**ATTACHMENTS**

Nil

**6 CONFIDENTIAL MATTERS**

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**RECOMMENDATION**

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 10A(2) of the Local Government Act 1993:

**6.1 Mayoral Minute - Nomination of Preferred Candidate**

This matter is considered to be confidential under Section 10A(2) - a of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with personnel matters concerning particular individuals (other than councillors).

**7 CLOSURE OF MEETING**