



Balranald Shire Council is seeking applications from interested people with a passion for learning and developing new skills. Under the Fresh Start Program, the following exciting opportunities exist for motivated individuals to study and learn on the job, while gaining nationally accredited qualifications.

Water and Sewer Trainee

Salary from \$482 up to \$947.70 per week, depending on criteria from the Award

The Water and Sewer Trainee supports the efficient operation and maintenance of water and sewer facilities while completing formal studies.

Throughout the traineeship, the trainee will develop the skills and competencies needed to be an effective team member and will complete a Certificate III in Water Industry Operations over the two-year contract. Ongoing employment is not guaranteed; however, Council will support the trainee to seek ongoing opportunities where possible. Some of the key accountabilities of the position include:

- assisting in the operation and maintenance of the Balranald and Euston water and sewer treatment facilities
- ensuring set performance and quality objectives are met, including the requirements of Safe Drinking Water Regulations and the actions stipulated in established water quality risk management plans
- assisting in conducting routine plant inspections to maintain plant operating capabilities to minimise breakdowns

Terms of employment will be in accordance with the NSW Local Government (State) Award 2023 and Councils salary and performance management systems.

Horticulture Apprenticeship

Salary from \$482 up to \$947.70 per week, depending on criteria from the Award

The Horticulture Apprentice develops a broad range of skills to support the maintenance and presentation of Council's open spaces and community facilities. This includes parks, sporting fields, gardens, playgrounds, cemeteries, streetscapes, and trees.

The apprentice will complete a Certificate III in Horticulture over the four-year apprenticeship. While ongoing employment is not guaranteed, Council will support the apprentice in seeking ongoing opportunities where possible.

Some of the key accountabilities of the position include:

- completing programmed works, including, but not limited to: Turf and plant maintenance, control of pests, weeds & diseases, irrigation and drainage and plant identification
- assisting in constructing and maintaining areas including but not limited to: children's playgrounds, sporting fields, parks and gardens, cemeteries and streetscapes
- undertaking the safe operation and maintenance of plant and equipment such as chainsaws, woodchipper, hand tools, pole saw, elevated work platform and stump grinder

Terms of employment will be in accordance with the NSW Local Government (State) Award 2023 and Councils salary and performance management systems.

How to apply

Position descriptions are available at www.balranald.nsw.gov.au or by contacting Clare Baker, Human Resources Officer on (03) 5020 1300 or recruitment@balranald.nsw.gov.au.

Applications close: Friday 18th February 2026 at 3pm and should be addressed to the Human Resources Officer via email to recruitment@balranald.nsw.gov.au. Please include a cover letter specifying the role you are applying for, your resume and a short statement (1-2 pages maximum) addressing what makes you the ideal candidate for the traineeship based on the position description. If you wish to apply for more than one role, please submit separate applications.

Interviews for these positions will be held on Monday 23 February 2026. It is anticipated the successful candidates will commence their trainee and apprenticeships in March 2026.

Terry Dodds PSM

Chief Executive Officer